

Our Global Quality, Health, Safety and Environmental (QHSE) Management System commits high performance and strategy which are integrated into the principles of our Core Values, our People, our Culture and our Social Responsibilities. Achieving the highest standard of QHSE performance is essential to the long-term success of our business.

Our aim is to be the world's leading supplier of additive manufacturing solutions. We are committed to QHSE, to think and live Quality, Health, Safety and Environmental in every aspect of our daily work, in every project, product and service we deliver. To achieve our goal of industry leadership we will:

- ✦ Assure that our customers and our stakeholders are completely satisfied in all respects with our products and services by ensuring
  - Compliance with all applicable laws, standards, specifications, Company policies and procedures at all times. Where choices exist; act responsibly to deliver benchmark products and services.
- ✦ Build a QHSE Culture
  - Each of us being responsible for and committed to the health and safety of ourselves, our teams and all those who support our operations. We are committed and accountable for preventing and eliminating hazard and risks in our workplace.
  - Commit and proactively prevent of all environmental pollution.
  - Implement a systemic approach to quality assurance and be proactive in Built-In Quality.
  - Embed Quality and HSE considerations into all our business decisions and development.
- ✦ Develop a culture of continuous improvement by:
  - Continuously review our processes, practices, and equipment for improvements. Challenge what we do now, look for ways to do things better, encourage research and development that supports improved product quality and reliability including HSE Management System.
  - Embrace new ideas, listen to our staff, our customers, our suppliers and other interested parties to enhance quality.
  - Encourage effective communication and analysis to identify risks, problems and solutions early. Likewise, to identify opportunities to enhance quality and reliability in our products and services.
- ✦ Empowered and engaged people at all levels by:
  - Encourage and empower all personnel to speak up about HSE, to raise awareness of hazards, stop all and any unsafe work practices.
  - Provide training on safety and safe work methods and ensure our people understand and are fully aware of safety requirements, hazards and risks.
  - Ensure our people are given the right tools, equipment, PPE, information, methods, and systems for the job at hand, and to assure a safe working environment.
  - Commit to do consultation with the participation of workers and where they exist workers representative.
  - Understand the risks, costs and impacts, not only to our own business, but to our customers, and the lives and livelihoods of others in the event of a quality failure. Act positively to eliminate or mitigate such risks to the greatest extent possible through our own systems, processes and practices.
- ✦ Implement standard work processes and practice through one global integrated management system to consistently provide products and/or services that meet customer and regulatory requirements.
- ✦ Set QHSE related goals and targets. Measure our Quality and HSE performance using appropriate KPI's. Share this information with our employees. Be open and transparent in investigating incidents and improvements.

Cladtek communicates this policy throughout its organization, trains its employees in the appropriate use of its integrated management systems. The Organisation engages its employees regularly in setting, measuring and revision of objectives.

Cladtek will ensure that the integrated management system is regularly reviewed for suitability. Identified risks and opportunities for continual improvement which will be recorded and incorporated into the QHSE Management System in order to enhance its effectiveness.

Approved by



Lee Wilson  
Chief Executive Officer